WEDNESDAY, 15 SEPTEMBER 2010

The International HR Carnival

I'm in the US at the moment, attending and presenting at a couple of conferences, including on International HR at Ohio SHRM 2010 on Friday. Then, when I get back to the UK, I'm straight off to Egypt. So the international aspects of HR and Human Capital management are at the front of my mind – and I thought would provide an interesting focus for this edition of the HR carnival too.

So, we've got a few new bloggers in this carnival, and a few posts about international HR issues too. Let's get stuck in:

India

Gautam Ghosh has Thoughts on the future of Human Resources.

Prasad Kurian (Simplicity at the other side of complexity) posts on Renewable resources for thought leadership in HR.

Tanmay Vora provides 5 Pointers For Effectively Dealing With Negative Feedback.

China

Frank Mullivan puts himself in Other People's Shoes.

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Australia

Grant Mason posts on If I could change one thing about HR... as a guest post on XpertHR.

Norway

Nicholas J Peters suggests Acting on employee preferences during a reorganization.

Germany

Laura Schroeder (Working Girl) pities Poor Working Moms (including a mention of German maternity leave).

Thomas Otter comments on international shipping in On verticals and HR technology.

UK

Graham Salisbury (HR Case Studies) asks Where have all the (British) heroes gone? (not the US, surely?).

Gareth Jones (Inside My Head) commands us to Collaborate or die….

Bill Boorman at the Recruiting Unblog wants us to Take a look at the Twintettes.

E and HR 2.0 technologies

USA road trip / HR bar stalking

The (International) HR Carnival

HR Technology Strategies

Presenting with Nokia on HR 2.0

Did you miss? (on Social Advantage during August)

► August (9)
► July (15)
► June (22)
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► April (16)
► March (10)
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I HOPE YOU HAVE FOUND MY BLOG USEFUL (PLEASE +1 IF SO!)

Skype: strategic-hcm
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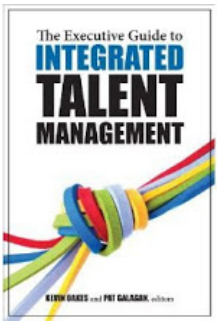
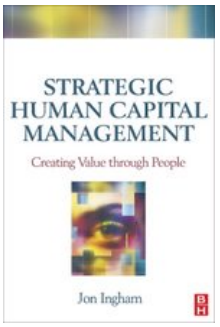


Contributions from David Ulrich, Marshall Goldsmith, Peter Cappelli, Noel Tichy, Ed Lawler and me



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PERSONAL RECOGNITION

#7 Most Influential UK HR Thinker 2013

"Ingham is still early in his career. It's not outrageous to imagine him as the next Ulrich."

And to make sure we do, he's also submitted The Twintettes' A Sound Investment?.

Israel

Elaine Cohen also has a guest post on XpertHR: If I could change one thing about HR....

Brazil

Samara Irume (a Brazilian based in Boston writing in Portuguese) posts at her blog e-continuus (with a wonderful meez!): Conflitos Eticos no Ambiente de Trabalho. Google provides an English translation at http://translate.google.com/translate?js=n&prev=_t&hl=en&ie=UTF-8&layout=2&eotf=1&sl=pt&tl=en&u=http://irume.net/%3Fp%3D91.

Rob Brouwer at Monsterthinking.com posts on When Want Ads Won't Do: Solving Brazil's Talent Crisis.

Canada

Dan Pontefract (TrainingWreck) asks IT & HR: Should They Merge?

Holly Macdonald (Fireside HR) suggests Employment is a master-servant relationship.

BLOG VISITS

#1 global online influencer in talent management

#6 enterprise social media influencer

"Jon Ingham has a uniquely clear and thorough understanding of HCM."

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USA

Lois Melbourne provides some Lessons in Organizational Design from Around the World.

Jason Seiden (Fail Spectacularly) looks at Martina Navratilova and Failure. He explains "While I can't change my nationality in support of this month's international theme, I can highlight a quote from an internationally acclaimed athlete. Martina Navratilova is a true champion, from a time when the only way to become famous as an athlete was to be the best... and this is what she has to say about the secret of her success."

Mark Vickers (TrendWatcher) suggests High Performers Purge the Unproductive.

Mary Jo Asmus suggests we should Let Them See You as Human.

Melissa Prusher notes that What Comes 'Round, Goes 'Round.

Wally Bock (Three Star Leadership) posts on Motivation Made Simple.

Trish McFarlane (HR Ringleader) provides Present Your Best Ideas Today To An Eager and Welcoming Audience.

Paul Smith (Welcome To The Occupation) argues Diversity Has Many Avenues.

Dan McCarthy (Great Leadership) rants on avoiding senseless reorganisations. And thanks Dan for noting that "While it's not international, note that I at least spelled reorganisations properly in this email. (-:" ! : Reorganizations: Don't Just Shake up the Bird Cage.

Drew Tarvin (Humor that Works) links Mentos and Mentors.

Naomi Bloom (In Full Bloom) links Choices, Compromises, Serendipity and Sh#t!

Ravi Banda (Talented Apps) looks at Feedback process and the timing.

Kevin W. Grossman looks at The ROI of going for it on 4th down with 2 yards to go.

Jennifer V. Miller (The People Equation) writes on Using Toys for Childlike Learning.

Ben Eubanks (UpstartHR) notes that 70% of employers perform social search on candidates.

Shauna Moerke (the HR Minion) says My job is not to get out of your way.

And finally, Mark Stelzner writes on The Conference Economy.

There you go.

I've not managed to get quite so many 'international' blogs (I'm thinking particularly of non-US and UK) as I'd have liked.

So thanks in particular to Michael Carty for providing some posts from XpertHR's series of guest posts, "If I could change one thing about HR..." (including other US bloggers J Keith Dunbar, Paul Smith, Stefanie Fontanez and Charlie Judy as well as UK based bloggers like Grumpy Lecturer (see the full list so far here).

If anyone working outside the US and UK wants to add their posts to

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POPULAR POSTS

Recognition and the Employee Value Proposition (EVP)

I've written about employee value propositions (EVPs) a couple of times before , and I mentioned it again, using the same model, in conn...

CM in the Balanced Business Scorecard / Strategy Map

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Jon Ingham @joningham 5m
MT @jasonaverbook Here we go! RT @joningham my annual #hrtecheurope tweet!: #datascientists need to be complemented by #wisdomartists!
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Jon Ingham @joningham 15m
Reviewing old tweets interesting how much focus on #artofhr #wisdomartists developed from #hrtecheurope - thanks @jasonaverbook @DanielPink
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Symposium conferences typically feature 8-12 expert speakers per day, including professionals with first hand experience, academics, industry observers and other experts. Events generally provide strategic analysis of an issue and explore practical solutions for the workplace.

Also see **HRreview** - a news and information resource for human resources and related professionals. Updated news items are posted daily and there are regular updates to the features and analysis section,

this, I'll republish the carnival including these other submissions at the end of the month.

Also see my previous carnivals:

- The social one
- The Carnevale one
- The sexy one.

Technorati Tags:
International,HR,Carnival,blogs,India,Australia,Norway,Germany,Canada,Israel,UK,US,Brazil

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POSTED BY JON INGHAM AT 23:19
LABELS: BLOGGING, GLOBAL HR

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working girl 4 years ago
This is a great theme and great carnival. Thank you!

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You can see the separation of the people and business management systems in most businesses' strategy maps . Most, in fact very, ...

Developing an HR Business Plan / Strategy

"Errol, can you please send me the template as well..." I've been keeping myself entertained over the last week by keeping a...

More on Social Media in HR Summit

I've received an update on the programme for Fleming Europe's Social Media in HR Summit taking place on 27th and 28th September in t...

HCI Top Talent Blog 2011

Strategic HCM has been chosen by analysts at the Human Capital Institute (HCI) as one of HCI's Top 50 Talent Blogs for 2011. ...

CIPD / IASB - HR and Financial Reporting: Why the Value of Talent CAN'T appear on the Balance Sheet!

ıe of the things the CIPD Valuing Your Talent report suggests is that the onus is now on the IASB to explain why the value of human reso...

#CRSS2011 CERN social recruiting: social not just social media

I'm at CERN today for a session that their head of recruitment, James Purvis (in the picture, sitting in the middle) has put together...

HR Challenges 2011 – Survey Results

As may know, I've been running a short survey over the last few months. This is now closed and I've been through the results. A lot...

HR for innovation / Google

I've got a bit behind on my business reading but I've been catching up on the Harvard Business Review. I think the most relevant to ...

ɾ 2.0 strategy

looking in depth at topical HR issues. HRreview's website is supported by a weekly email newsletter (please register to subscribe).

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